



**WESTFIELD HOUSE SCHOOL**

# **First Aid Policy**

**Reviewed: September 2019**

**Reviewed: Annually**

**Next Review Date: September 2020**

**Person(s) responsible for Review:**

**Headteacher & Deputy Head**

# First Aid Procedure

(This Procedure should be read in conjunction with 'The Health Of Children' Policy and The Health and Safety (First Aid) regulations 1981; revised Code of Practice 1997)

## Definition Of First-Aid

When employees become ill or suffer injuries at work, it is important that immediate first-aid attention is obtainable and, if necessary, an ambulance called. First-aid given promptly and effectively can save lives; often it can assist in the prevention of minor injuries deteriorating into serious injuries. In many incidents/accidents, it is the only treatment necessary. The First Aid at Work Policy covers the arrangements required to ensure that appropriate first-aid provision be situated in all places of work throughout Westfield House School.

## Training

- All staff will receive basic Emergency First aid at Work Training (1 day)
- List of qualified staff members filed with this policy.
- At all times there should be at least one designated First Aider on every site occupied by the school. Members of staff will be made aware of any particular hazards in the subjects that they teach or the activities that they supervise and will have appropriate training and access to First Aid kits.
- On expiry of certificates or when an employee who has been trained as a First Aider leaves the school, arrangements will be made to replace them.

In the case of sickness or injury within education the nearest appointed person should be contacted.

There will always be a First Aider available for First Aid coverage.

All staff should know which of their colleagues are qualified to give First Aid and should refer any accidents or other medical emergencies to them.

The names of the current First Aiders will be displayed around the school.

No one should attempt to administer First Aid outside the scope of their training.

The First Aider will take charge of the situation if any serious injury or illness occurs at work and they will have responsibility for First Aid boxes and related equipment.

First Aid boxes are available in the following locations

- School Office
- School Kitchen
- Vehicle

Use of First aid materials and deficiencies should be reported to the Deputy Head of School, who will ensure they are replaced.

All occasions involving First aid need to be recorded in the appropriate log which is kept in the school office.

A designated First Aider will make a monthly check of the First aid boxes.

Pupils with medical conditions, such as asthma or severe allergies, will be identified. All staff will be aware of their conditions and alert to the need for prompt action.

In case of spillage of blood or body fluid all staff must ensure they wear gloves before attempting to treat a wound or clean and sanitize the area with an appropriate disinfectant or cleaning agent. All infected materials should then be disposed off in an appropriate container.

Only minor injuries (bruises sprains) where there is no possibility of a broken bone, or minor cuts and abrasions (not requiring stitching) are to be treated on site

Blows to the head leading to dizziness or unconsciousness, difficulties breathing, injury involving loss of feeling or requiring CPR should automatically trigger an emergency ambulance call or visit to the hospital.

## **Casualty procedures**

The following procedures should be followed: -

- Dial 999, ask for the ambulance service, give details of the nature of the casualty and ask for the ambulance to go to the site of the emergency
- Contact a First Aider, giving them details and the exact location
- Send a member of staff to a convenient location to guide the ambulance crew to the casualty
- Staff are reminded of the danger of attempting to move the casualty who should be kept warm until the ambulance crew arrive
- Staff should follow the guidance laid out in the HSE guidance Basic First Aid at work . 'What to do in an emergency'.